

An Garda Síochána



Graduate Internship

An Garda Síochána Diversity Internship Programme
2021 - 2022

THE DIFFERENCE IS YOU

As part of our Equality Diversity and Inclusion Strategy 2019-2021, An Garda Síochána is launching an Internship Programme for graduates. This Internship Programme aims to provide graduates from communities that have been traditionally under-represented within An Garda Síochána, with an opportunity to work with us for a period of 11 months commencing September 2021. Interns will be based in a number of locations across the country, including Garda Headquarters.

The mission of An Garda Síochána is 'Keeping People Safe'. It is envisaged that our interns will work with us across a number of areas in order to continue to fulfil this mission. These areas could include:

- Developing and deploying ICT projects to support policing;
- Creating social media and other communication campaigns to support policing and the work of An Garda Síochána, internally and externally;
- Supporting community engagement and the rollout of our Diversity strategies;
- Assisting with reviewing existing processes across a number of areas, including HR, Finance, Legal and Compliance;
- Assisting with delivery and implementation of our ambitious transformation programme A Policing Service For Our Future (APSFF).

There will also be opportunities to learn more about the work of An Garda Síochána and the career options available to both Garda members and Garda staff. Each intern will be provided with a mentor who will provide guidance and support throughout the placement.

Graduate interns will be paid at the first point (pro-rata) of the Executive Officer pay scale which is currently €30,844 per annum.

How to Apply

In order to apply for a place on the Internship Programme, please complete the attached application form and a short personal statement (no more than 500 words) on why you want to work with us and how you can bring diversity to An Garda Síochána. Completed applications should be sent to Internship@garda.ie by **Monday 17th May 2021**.

Applicants will be shortlisted based on the information provided in the completed application form and personal statement. If you are shortlisted, you may be invited to an online interview in June 2021. All internships will be subject to a level of vetting.

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If you have any questions about the application process, the eligibility requirements (below) or any other aspects of the internship you can also email us at Internship@garda.ie and we would be glad to help you.

Eligibility Requirements

Candidates for the Graduate internship role must:

- Have achieved a 3rd Level degree prior to their starting date in September 2021;
- Be a citizen of the European Economic Area (EEA). The EEA consists of the Member States of the European Union, Iceland, Liechtenstein and Norway; or
- A citizen of the United Kingdom (UK); or
- A citizen of Switzerland pursuant to the agreement between the EU and Switzerland on the free movement of persons; or
- A non-EEA citizen who is a spouse or child of an EEA or UK or Swiss citizen and has a stamp 4 visa; or
- A person awarded international protection under the International Protection Act 2015 or any family member entitled to remain in the State as a result of family reunification and has a stamp 4 visa; or
- A non-EEA citizen who is a parent of a dependent child who is a citizen of, and resident in, an EEA member state or the UK or Switzerland and has a stamp 4 visa.

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